## International migration as a problem of personnel management.

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Economic security is regarded as a qualitative feature of the socioeconomic system capable of supporting the comfortable conditions of life and work of the population, to protect the economic interests of all economic entities, to provide resources to the development of the national economy, to maintain social peace in the society, to protect from ecological disasters to provide a reliable defense of the country. The increasing urgency is got and economic aspects of national security, associated with the strengthening of processes of population migration in the Russian Federation, including labor resources.

Due to increased migration of national economic security is facing serious threats associated with illegal migration processes (increase of volumes of export of capital and other resources abroad (according to expert estimates, more than 10 billion is taken out of the «grey» migration by customs); illegal migration of the labour force, contributing to decrease of the level of qualification of the labour force and tax evasion; the criminalization of the labour market and the development of shadow economic relations; the displacement of local labour force and the labour market; changes in national, cultural, social structure society etc.). Distribution of illegal migration in our country has reached alarming proportions, which, of course, calls for the intervention of the state in the regulation of migration and counteraction to illegal migration.

Apparently, scientists, demographers and experts: «migratsionnye»

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focusing on migration, and «antimigration», which rely on our own strength, in the end, do not deny the need for migration, except that disagree with the required amount. Therefore, the future of our country not be imagined without extensive inflow of a foreign workforce. By the way, we are now and not do without this workforce. Of course, we can't do without change of the social composition of the population. These problems are to be predicted already now. The essence of migration and tomorrow of our country can be illustrated by the example of one of the most migratsionnaia, Yes it will be allowed to say so, industries, and construction. Chinese building Corporation has directed in Russia. They are already implementing pilot projects in Moscow, St. Petersburg, Krasnodar region, Siberia and the far East. Negotiations with the Chinese lead Irkutsk, Cherepovets, Vologda, Nizhny Novgorod for-steroidice. It is too early to speak about expansion of the Chinese people, but you can feel their steady pace, experts say. The Chinese have good chances to take the lion's share of the market of contractual services. They can change the balance of forces in the domestic construction industry.

Moreover, the Chinese can count on the support of Russian officials, not confused by the development of the domestic construction industry per se, but the increase in gross volume of housing construction in the framework of implementation of the national housing project. It seems that for them it does not matter who will build the required «squares» - Russian, Turkish or Chinese. One of the most powerful competitive advantages of Chinese construction companies is relatively low Prime cost of the construction work, which is explained by the cheapness of labor resources. High rates of construction in the Chinese construction sites are provided with strict discipline. There is no smoke, downtime, the Chinese are continuously changing each other. However, cheap labor is cheap quality. Footage of Chinese companies usually low-skilled. Often, this former peasants who became builders.

Yet the Chinese are coming to the Russian market as subcontractors for finishing works. But it is not excluded, that soon will appear on the market and Chinese firms performing the functions of construction customers. As it turns out, the reason loyalty of Russians to the Chinese builders is a catastrophic shortage of contractors and cheap labor from China. Indigenous players of the Russian real estate market meet Chinese almost with open arms. They not only did not resist, but even contribute Chinese expansion. Why? While competition for local companies consists predominantly of Turkish builders. But maybe soon the Chinese company will overtake their Turkish colleagues. Even the Turks, not speaking about Russian companies do not have financial opportunities, comparable with the Chinese. During the ten years of the construction boom in China formed a powerful construction holdings are as state-owned banks and private capital.

The transformation of Chinese firms, developers can significantly aggravate the competition in the market. In fact, the only competitive advantage that can oppose Chinese expansion of local developers, is the administrative resource. Now he is the reliable guarantee of access to land. However, the Chinese have the unique experience of urbanization of large areas and have significant financial support, so surely will be able to strengthen its influence in the administrative environment. Ultimately, the cooperation with Chinese construction companies can be attractive for Russian authorities, as they will be able to count on attraction of large investors.

If Chinese companies will have the opportunity to develop large areas and, accordingly, will take a significant market share at the expense of reduction of terms and cost of construction they will be able to influence the market situation. The majority of Russian companies at risk of not withstand the Chinese dumping. The Chinese are already starting to implement pilot projects as developers. And a few more examples of close to us, European countries and the US. A hundred years ago, the European population spread across the world with remarkable speed, creating a huge city from South Australia to the North of Canada. At the States that created the European Union accounted for 14 percent of the world population. In the early 21st century in the European Union lives to 6 percent of the population, and by 2050 it (according to the UN) will be reduced to 4 percent. And to pay decent pensions ageing of the European population will require unprecedented influx of young migrants. Islamic troops will fill the Assembly line conveyors by European companies, but will bring a lot of problems.

When Britain introduced its troops into Iran in 1914 and 1941, it was sort of a small colonial expedition. In 1930 the population of Iran was three times less than the population of Britain. In 1995 Iran overtook Britain in their populations. By 2050, the population of Iran will be 50 percent greater than the British. Now the population in Iran is growing seven times by the British. Spanish enclave in Africa Ceuta was once the symbol of the European invasion of the outer world. That time has passed. Today Ceuta is the beginning of a defensive barriers Europe against Africa. Around are thousands of tents Maghreb Arabs, looking for an opportunity to proshmygnet by the Spanish police. They are long and patiently waiting for his chance to break in the rich world of the «Golden billion».

The European Union responded by building an eightkilometer wall, with observation towers and infrared cameras. How many were shed crocodile tears about the Berlin wall, which stopped the care of those who received free education in the GDR, and then was enticed at higher wages in the West. A fragment of the Berlin wall «decorate» museums and private offices, the Department of reputable universities. But he who believes that the walls have no place in the modern world, have illusions. Phenomenal length of the wall has separated the United States from the Latin American world. The Israelis are pulling mighty wall that separates them and Palestinians. While the European enclave of Europe in Africa : Ceuta - by the decision of Brussels would be built in ultra-modern wall. The West does not see these walls, many times more important than Berlin. There was divided threemillionth Berlin and new walls separating prosperous «Golden billion» from the beggar most of the world.

From the beginning of the 21st century till 2050 the influx of immigrants will be doubled in comparison with the 1990s to 2005 and will be a year 1.4 million people. Hope Eastern Europe is not justified - its population by 2050 will decrease by a quarter. But the population of Morocco growing seven times faster Spanish. The authorities of the European Union recognised that don't know how many people are torn from outside the EU. Every year 50 thousand illegal immigrants meets a police cordon at European ports and in the surrounding seas. Officially burst (about 20 000) work in El Ejido under the scorching rays of the southern sun in conditions, which, of course, do not agree Europeans. And gradually El Ejido becomes part of what is now called Eurabia. At least 15 million of alien workers. This is a young and often aggressive society, whose energy is very tangible. Experts on the issue believe that by the end of the 21st century, the Muslims are the majority in Europe (taking into account the weakening in Europe of Christianity).

The current wave of immigrants in the U.S. is the second largest after the influx in the 1900s And native Americans increasingly convinced that to stop this wave is almost impossible - the country has already Diaspora practically all States of the earth, and novopashenny they find protection. Against immigration to the United States in the most active way are white men, not having a University degree, those who do not have a unique profession or science education and who primarily suffer from the competition of the Spanish-speaking South. At a great distance in three thousand kilometres to the North-Americans are going to build a wall that separates US from Mexico. And armed, permanent patrol. This wall is much greater egoistic character of self-condemnation rich world, choosing to isolate itself from the suffering of the majority of mankind. The time will pass and these walls will become the symbol of Imperial retreat. The Western world was built hardworking, God-fearing people, who in their bounds all races and peoples. He rolled down in an attempt selflimiting, keeping his «Paradise» metal walls and consular obstacles. So what should Russia, which is a transit country for better educated people and the country of residence for migrants from third countries? It is necessary that the capitalization of Russia urgently, for decades, grew more than in two, and at least twenty times. In the absence of this international transnational subjects will find many ways beyond our will to receive access to our resources and turn them into their own. Prevention and elimination of threats to national economic security associated with migration processes should be based on state migration policy, able to ensure the regulation of migration processes in the public interest. Mechanisms regulating influence of the state on migration processes should be based on legal, administrative, economic, organizational, information and other activities at the state level.